



**Applicant:** \_\_\_\_\_

**Referee:** \_\_\_\_\_

What is (was) your relationship to the applicant? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

Hours of contact with applicant:  0-20 hrs     20-50 hrs     50-100 hrs     100+ hrs

To assist the Western College of Veterinary Medicine in evaluating applicants, it is important that these ratings represent a consistent standard. After each trait to be evaluated, please mark the rating that most nearly represents your opinion. On each item, compare the candidate with a representative group that you have known during your professional career. If you feel that you lack sufficient knowledge to give a definite rating on any item, give your best estimate of his/her ability on that scale, or else check the box for "Inadequate Opportunity to Observe."

Note: In a group of 100 students with approximately the same amount of experience and training the candidate would rank:	Outstanding	Above Average	Average	Below Average	Inadequate Opportunity to Observe
	Top 10%	Next 20%	Next 20%	Lower 50%	
INTEGRITY: Honesty with others and himself/herself	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
INTEREST IN ANIMALS:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
INDUSTRIOUS: Applicant to a task and perseverance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
MATURITY: Knows and accepts self, adaptable, tolerant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
RELIABILITY: Responsible, dependable, punctual	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
EMOTIONAL STABILITY: Likely to be decisive in crisis, takes setbacks in stride, positive self-image	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
INITIATIVE: Motivated, independent, resourceful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
COMMUNICATION: Vocabulary, ability to express oneself	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
REASONING CAPACITY: Ability to draw valid conclusions from data and to apply general principles to specific conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ABILITY TO THINK IN PRACTICAL TERMS: Common Sense	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
LEADERSHIP: Ability to influence and guide others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
BREADTH OF INTEREST: Knowledge of and participation in a variety of fields and activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
KNOWLEDGE OF ANIMALS: Experience in working with animals and knowledge of their husbandry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SOCIAL SKILLS: Social behavior, ability to get along with others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



How would you rate the applicant as a candidate for admission to the Western College of Veterinary Medicine?

- Recommend     
  Recommend with Reservations     
  Not Recommended

If you checked "Recommend with Reservations" or "Not Recommended", please provide comments in the space provided below.

GENERAL COMMENTS: In the space provided below, please describe your overall impression of the suitability of this applicant for admission to the Western College of Veterinary Medicine excluding academic information/grades and medical/health information.  
 Maximum 250 Words

Your Occupation/Background:     
 Veterinarian     
 Agriculture/Animal Related

Your Address:     
 Business     
 Home

\_\_\_\_\_ Street Address

\_\_\_\_\_ Clinic/Business name

City/Town: \_\_\_\_\_ Prov: \_\_\_\_\_ Postal: \_\_\_\_\_

